Deputy Medical Director

Elevate your career as **Deputy Medical Director**with DHU Healthcare!

Are you seeking a rewarding opportunity to continue delivering exceptional patient care at the forefront of the NHS? DHU Healthcare has a rewarding opportunity for you!

Discover job satisfaction as you begin your rewarding new career journey. Your dedication to supporting patients and positively impacting lives will make you an integral part of our unwavering commitment to delivering the highest level of service every day at DHU.

Your new colleagues will be a diverse multi-disciplinary community who, as a team, work collaboratively utilising their expertise to ensure that together we achieve collective brilliance.

**Role details:**

**Location: No2 Roundhouse Road, Derby, DE24 8JE.**

**Working Pattern: 15hrs, working 2 days per week.**

**Contract Type: Permanent**

**Salary: £120k per annum (Pro Rata)**

**Generous annual leave entitlement:** Standard 25 days + 8 bank holidays, increasing with service up to 33 days + 8 bank holidays. Pro Rata/ Per Annum.

**Employee benefits:**

As part of our team at DHU Healthcare, we believe in rewarding you, our colleague, for your hard work and dedication to providing the very best in patient care. As part of our team, you can enjoy a host of benefits to enhance your wellbeing.

**Health Cash Plan:** We take care of your health and wellbeing with health cash plans provided through Westfield Health. A health cash plan allows you to claim money back, up to set limits, towards the cost of your essential healthcare, as well as providing access to valuable health and wellbeing services.

**NHS Pension Scheme**: Rest assured knowing your future is secure with our NHS pension scheme. Already an NHS employee? We acknowledge your continuous service and commitment to healthcare excellence, allowing you to bring your existing pension pot and holiday allowance with you!

**Car Lease Scheme:** DHU has teamed up with NHS Fleet Solutions to offer a salary sacrifice scheme for colleagues. As part of our citizenship commitment and active approach to reducing our carbon footprint, we can provide you with lease options on a brand-new hybrid or electric car.

**Enhanced Maternity/Paternity Leave**: We understand the importance of family, which is why we offer enhanced maternity and paternity leave to support you during this special time in your life, supported by a robust Family Friendly policy.

**Referral Programme**: Share the benefits of working at DHU with your network and you can earn cash rewards through our Employee Referral Programme.

**Birthday Leave Guarantee:** Birthday leave isn't compulsory; it's entirely up to you! We can’t always celebrate with you, so whether you choose to take the day off and indulge in a well-deserved break or prefer to work and save your leave for another time, the decision is yours to make!

**Free Parking:** We know how expensive public parking can be! Most of our sites offer free, secure parking for your vehicles.

**Job Purpose:**

The Deputy Medical Director will support the Medical Director in providing strategic clinical leadership within DHU Health Care Community Interest Company (DHU). This role is pivotal in ensuring clinical excellence, patient safety and transformational changes required to future proof health care delivery. The Deputy Medical Director will lead on strategic initiatives and contribute to the overall clinical governance and quality of services, along with providing deputising responsibilities as needed. The role will be ideal for those who may want to learn and develop as a clinical leader within the NHS /private sector along with the opportunity to discuss clear succession planning pathways.

**Key Responsibilities:**

* Assist the Medical Director in day-to-day responsibilities and act as a Deputy in their absence.
* Mentor and support junior/senior medical staff, fostering their professional development along with forming strong working relationships with the Clinical Directors.
* Lead on strategic projects and initiatives, driving continuous service improvement and innovation in clinical practice across our services (including NHS111, Primary Care and Urgent and Emergency Care services).
* Collaborate with the Medical Director to shape and implement clinical policies and strategies that align with DHU’s objectives.
* Participate in the development and execution of DHU’s clinical strategy, ensuring high-quality, patient-centred care, safety and outcomes.
* Ensure clinical services meet regulatory and quality standards, supporting the Medical Director in maintaining compliance with clinical governance.
* With the Director/Deputy Director of Nursing and Quality, lead and oversee clinical audits, ensuring effective clinical governance and continuous improvement in patient care.
* Provide clinical oversight and guidance, ensuring that clinical practices are evidence-based and aligned with best practices.
* Foster strong relationships with internal and external stakeholders, including healthcare providers, commissioners, and regulatory bodies.
* Represent DHU in regional and national forums, promoting DHU’s clinical services and contributing to the broader healthcare community.
* Work collaboratively with the Director/Deputy Director of Nursing and Quality to ensure cohesive and integrated clinical services.
* Assist in the operational management of clinical services, ensuring efficient and effective service delivery.
* Contribute to budget planning and financial management for clinical services, ensuring sustainability and value for money.
* Support the development and implementation of new clinical services and models of care.
* Attend and support the Medical/Clinical Directors in coroner's inquests, ensuring thorough preparation and representation.
* Work without governance teams to support in complaints and Serious Incident related issues.
* Engage in continuous professional development, keeping abreast of the latest clinical and leadership advancements.
* Promote a culture of learning and development within the clinical team, encouraging continuous improvement and professional growth.

**Essential Criteria:**

* **Senior Management Experience:** Proven experience at a senior management level, demonstrating leadership and management skills in a healthcare setting.
* **Clinical Leadership:** Strong background in clinical leadership, with a focus on improving patient care and service delivery.
* **Strategic Vision:** Ability to develop and implement strategic plans that align with organisational goals.
* **Regulatory Knowledge:** In-depth understanding of clinical governance, regulatory requirements, and quality assurance.
* **Stakeholder Engagement:** Excellent skills in engaging with a wide range of stakeholders, both internal and external.
* **Communication Skills:** Outstanding verbal and written communication skills, capable of articulating complex clinical and strategic concepts.
* **Financial Acumen:** Experience in budget management and financial planning within a clinical context.
* **Travel Flexibility:** Willingness and ability to travel across DHU’s operational footprint as required.
* **Legal Understanding:** Experience in supporting legal processes such as coroner's inquests, with an understanding of medico-legal issues.
* **Professional Development:** Commitment to ongoing professional development and fostering a culture of continuous improvement within the clinical team.

**Qualifications:**

* Medical graduate with postgraduate medical qualifications.
* Registered with the General Medical Council (GMC) with a valid license to practice.
* Evidence of continuous professional and leadership development.

**Experience:**

* Significant experience in a clinical leadership role, preferably within primary care, urgent care, or NHS111 settings.
* Proven track record of driving clinical improvements and leading strategic initiatives.
* Experience in clinical governance and audit processes.
* Strong background in mentoring and developing junior medical staff.

**Skills and Knowledge:**

* Excellent strategic leadership and management skills.
* Strong understanding of clinical governance and quality assurance.
* Exceptional communication and interpersonal skills.
* Ability to work collaboratively with a diverse range of stakeholders.
* Financial acumen and experience in budget management.

**Personal Qualities:**

* Dynamic and innovative leader with a commitment to clinical excellence.
* Strong problem-solving abilities and the capacity to handle complex situations.
* High level of integrity and professionalism.
* Passionate about developing future clinical leaders and fostering a culture of continuous improvement.

More information on our recruitment process can be found [here](https://careers.dhuhealthcare.com/faq/) or reach out to our team of talent acquisition professionals by emailing: [Careers@DHUHealthCare.nhs.uk](mailto:Careers@DHUHealthCare.nhs.uk)

**At DHU HealthCare we pride ourselves on our diverse workforce, and we remain committed to ensuring every person, in each of our teams, can bring their true selves to work without risk or fear of discrimination. As such, we would welcome applications from diverse audience representing the communities we continue to serve.**

**We proudly embrace forces-friendly practices and dedicate unwavering support to our Veterans/Service Leavers; Reservists; Cadet Force Adult Volunteers and military spouses/partners, fostering a workplace that values their unique skills and contributions.**