For You

We recognise the difference you make with benefits, rewards and support.

Annual Leave & Birthday Leave

25 days annual leave (plus bank holidays) increasing to 27, 29 and 33 days with service, plus your birthday off guaranteed.
**NHS continuous service recognised.*

Discounts and rewards

Enjoy exclusive access to the DHU Hub, providing wellbeing support, a practical health plan to help with healthcare costs, a 24/7 Employee Assistance Programme, an on-demand GP service, Blue Light Card eligibility and NHS benefits.

NHS Pension

Joining from another NHS organisation? Bring your pension with you.

Family-Friendly Support

Enhanced Maternity, Paternity and other important life event leave.

Salary Sacrifice Schemes

Electric and hybrid vehicle leasing. Cycle to Work, home electronics and white goods.
**Eligibility criteria apply.*

For Them

We make a difference to our patients, communities and planet.

Build a sustainable future

Join us in creating a greener, healthier future with sustainable healthcare, reducing our environmental impact, and striving for Net Zero through our decarbonisation journey.

Support local communities

From fundraising and charity partnerships to volunteering and community projects, we work together to give back and create a positive impact where it's needed most.

Greater access to care

As a not-for-profit social enterprise, we reinvest our surplus into improving services, supporting colleagues and enhancing the care our patients rely on.

Promote healthier lives

Help improve health and wellbeing through education, outreach and preventative care initiatives that support people to stay well and live healthier lives.

With Us

We provide the support, opportunities and connections to help you thrive.

Grow your career

Access to training, qualifications, apprenticeships, career progression and numerous learning opportunities are available through DHU Academy Connect.

Live our CARE values

Be Compassionate, Accomplished, Respectful and Encouraging and make the difference for patients, communities and colleagues every day.

Recognition and rewards

We celebrate your achievements and advocacy with awards, recognition events and rewards for referring great people to DHU.

Find your community

Connect with colleague networks such as Menopause, Disability & Neurodivergent, Men's Health & Wellbeing, LGBTQIA+, Armed Forces, Parent Link, Carers Circle and menstruation health.

Supportive culture

Teams that look out for eachother and care for your wellbeing.

Inclusive Employers Standard Silver Accreditation 2026

Armed Forces Covenant — Employer Recognition Scheme — Gold Award 2023 — Proudly supporting those who serve.

Veteran Aware

disability confident Employer

Menopause Friendly — Proud to display the Badge — Accredited

Inspected and rated Outstanding — CareQuality Commission

DHU Healthcare